

BILL NO. 83-15

COUNTY COUNCIL
OF
HARFORD COUNTY, MARYLAND

BILL NO. 83-15

Council President Hardwicke at the
request of the County Executive

Introduced by _____

Legislative Day No. 83-9 Date March 15, 1983

AN ACT to repeal and re-enact with amendments Sections 2-238 through 2-240 of Division 16, heading, Equal Employment Opportunity Advisory Commission, of Article XII, heading, Agencies, Boards, Commissions and Committees, of Chapter 2, heading, Administration, of the Harford County Code, as amended; to provide for additional membership.

By the Council, March 15, 1983

Introduced, read first time, ordered posted and public hearing scheduled

on: April 12, 1983

at: 7:00 P.M.

By Order: Angela Markowski, Secretary

PUBLIC HEARING

Having been posted and notice of time and place of hearing and title of Bill having been published according to the Charter, a public hearing was held on April 12, 1983 and concluded on April 12, 1983.

Angela Markowski, Secretary

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law. Underlining indicates language added to Bill by amendment. Language lined through indicates matter stricken out of Bill by amendment.

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1 Section 1. *Be It Enacted By The County Council of Harford County,*
2 *Maryland,* that Sections 2-238 through 2-240 of Division 16,
3 heading, Equal Employment Opportunity Advisory Commission, of
4 Article XII, heading, Agencies, Boards, Commissions and Committees,
5 of Chapter 2, heading, Administration, of the Harford County Code,
6 as amended, be, and it is hereby repealed and re-enacted with
7 amendments, all to read as follows:

8 Division 16. Equal Employment Opportunity Advisory Commission.

9 Article XII, Agencies, Boards, Commissions and Committees.

10 Chapter 2. Administration.

11 Section 2-238. Equal Employment Opportunity Advisory Commission;
12 Creation; Purpose.

13 (a) There is hereby created an Equal Employment Opportunity
14 Advisory Commission for the purpose of insuring that all Affirma-
15 tive Action Programs and Equal Employment Opportunity Programs
16 established by the government of Harford County, Maryland, are
17 adhered to by all County departments, agencies, boards and com-
18 missions. The Commission shall also be responsible for the
19 overall program coordination and policy administration of all
20 Affirmative Action Programs and Equal Employment Opportunity
21 Programs in Harford County, Maryland.

22 Section 2-239. Members; Term of Office; Officers.

23 (a) The Commission shall consist of [ten (10)] NOT LESS THAN
24 ELEVEN (11) members who shall be appointed by the County Executive
25 and confirmed by the County Council. At least fifty percent (50%)
26 of the Commission shall be members of minority groups and the
27 membership shall consist of persons of both sexes. The members'
28 terms shall be coterminous with that of the County Executive. The
29 County Executive shall annually designate a member to serve as
30 Chairperson. The Commission may elect a Vice-Chairperson, Sec-
31 retary or any other officer that it deems necessary for the per-
32 formance of its duties. The membership shall be composed of:

- 1 (1) The Equal Employment Opportunity Coordinator.
- 2 (2) Two (2) representatives of management personnel.
- 3 (3) [Two (2) union representatives.] ONE (1) REPRESENTA-
- 4 TIVE FROM EACH UNION REPRESENTING HARFORD COUNTY EMPLOYEES.
- 5 (4) One (1) Human Relations Commission representative.
- 6 (5) Three (3) employees at large.
- 7 (6) The County Executive or his designee as a nonvoting
- 8 member.

9 Section 2-240. Duties; Reports; Meetings.

10 (a) The duties of the Commission shall include, but not be

11 limited to, the following:

- 12 (1) The giving of advice to the County Executive on
- 13 all matters of Equal Employment Opportunity Policy.
- 14 (2) Assisting in the development of Affirmative Action
- 15 Programs.
- 16 (3) Periodic review of Affirmative Action Plans and
- 17 Equal Employment Opportunity Programs with reports to the County
- 18 Executive and the County Council and the Personnel Officer con-
- 19 cerning said plans and programs.
- 20 (4) The giving of advice and assistance to Harford
- 21 County, Maryland, management personnel on needed changes and/or
- 22 improvements in the Affirmative Action Plans and the Equal Em-
- 23 ployment Opportunity Programs.
- 24 (5) To oversee and insure that all Affirmative Action
- 25 Programs and Equal Employment Opportunity Programs established by
- 26 the Harford County, Maryland, government are implemented and
- 27 adhered to by all County departments, agencies, boards and com-
- 28 missions.
- 29 (6) The Commission shall hold open meetings where
- 30 Harford County, Maryland, employees shall have the opportunity to
- 31 raise questions concerning the implications and purposes of
- 32 Affirmative Action Plans and Equal Employment Opportunity Programs.

1 These meetings shall also be considered to be a forum for the
2 employees of Harford County, Maryland, to recommend changes
3 and/or improvements in said plans or programs.

4 (7) The Commission shall meet monthly and shall hold
5 special meetings at the call of the Chairperson or any three (3)
6 members of the Commission. The Commission shall adopt such rules
7 and regulations as it may deem necessary to govern its procedure
8 and business in accordance with Section 807 of the Charter of
9 Harford County, Maryland.

10 (8) The County Executive or the County Council may pro-
11 vide for reference to the Commission, for review and recommendation,
12 any additional matters related to the Commission's functions and
13 duties. The Commission shall have such other duties, powers, and
14 functions as may be provided by directive of the County Executive
15 not inconsistent with this Article.

16 Section 2. *Be It Further Enacted*, that this Act shall take
17 effect sixty (60) calendar days from the date it becomes law.

18 EFFECTIVE: June 14, 1983

19
20 *The Secretary of the Council does hereby*
21 *certify that fifteen (15) copies of this Bill*
22 *are immediately available for distribution to*
the public and the press.

23 *Angela Marducki*, Secretary
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BY THE COUNCIL

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Read the third time.

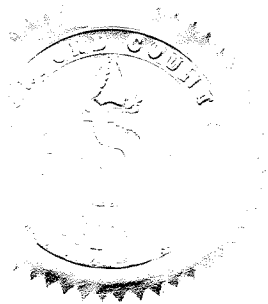
Passed LSD 83-11 (April 12, 1983)

Failed of Passage _____

By order

Angela Markowski, Secretary

Sealed with the County Seal and presented to the County Executive
for his approval this 13th day of April, 19 83
at 3:00 o'clock P.M.

Angela Markowski, Secretary

BY THE EXECUTIVE

APPROVED:

[Signature]
County Executive
Date April 15, 1983

BY THE COUNCIL

This Bill (NO. 83-15), having been approved by the Executive
and returned to the Council, becomes law on April 15, 1983.

Angela Markowski, Secretary

EFFECTIVE DATE: June 14, 1983